



Safety & Health Policy

Australian Ceramics Engineering Pty Ltd is committed to providing a Safe and Healthy environment for our workers and all visitors to our sites.

Through the co-operative efforts of management and workers, in line with relevant legislation we are committed to:

- Providing workers and visitors to our sites with a safe working environment, including the provision of accessible and adequate facilities for rest and refreshment;
- Providing and maintaining buildings, equipment and plant in safe working condition;
- Providing workers with safe use, handling and storage of plant, structures and substances;
- Developing, implementing and monitoring safe work practices in consultation with workers and Health and Safety Representatives;
- Through establishing and monitoring measurable objectives to continuously improve the standards of health and safety in the workplace;
- Eliminating hazards and reducing risks in the workplace;
- Providing workers with WHS information, instruction and supervision;
- Monitoring the health and wellbeing of our workers,
- Thoroughly investigating all safety concerns, incidents or injuries and communicating investigation findings to relevant parties in a timely manner and
- Maintaining a WHS Management System in compliance with ISO 45001:2018.

ACE's Senior Management Team lead by our Managing Director, accepts ultimate responsibility for the implementation and monitoring of this policy as well as the adequate resourcing, effectiveness and improvement of the organization's WHS Management System.

The HSEQ Coordinator along with Departmental Managers and Supervisors are responsible for communicating organizational WHS requirements to workers and for ensuring workers understand and comply with all reasonable WHS instructions.

Elected Health and Safety Representatives are responsible for participating in WHS related discussions and decision making, raising safety concerns and issues on behalf of the work group they represent if requested to do so and to assist in WHS inspections and investigations if requested to do so by the workers they represent.

All workers have a responsibility to take care of their own wellbeing and that of their colleagues, and to take appropriate reporting actions where workplace hazards are identified. Workers are also encouraged to voice their concerns and if need be, stop any work activity where they feel there may be a risk of injury or harm to themselves, others or the environment, without fear of reprisals.

Workers who fail to comply with reasonable WHS instructions may be subject to disciplinary action, up to and including termination of their employment with ACE.

Signed:

Paul Devine | Managing Director
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