



Environment & Sustainability Policy

Australian Ceramics Engineering Pty Ltd is committed to conducting its activities in a socially responsible manner that is designed to respect the environment in which we operate as well as the environment of the communities with whom we interact.

To do this we will:

- Maintain an Environmental Management System compliant to International Management System Standard ISO 14001:2015;
- Ensure that all our works are carried out in accordance with environmental management plans and approvals;
- Be proactive in our approach to fulfil the implementation of various environmental sustainability strategies;
- Develop, review, monitor and continually improve our work practices to minimise risk and environmental harm;
- Reduce and minimize the generation and emission of pollutants within our scope of activities;
- Comply with relevant environmental legislation and adopt environmental best practice standards;
- Promote our environmental commitments to all of our employees, contractors and stakeholders and;
- Continuously improve our environmental performance through the establishment and monitoring of measurable objectives and targets.

ACE is committed to working towards zero carbon emissions by 2050 through implementing meaningful environmental sustainability initiatives that will reduce our carbon footprint and result in a greener and safer environment for our workers.

Our current sustainability objectives include:

- The sourcing of steel products through environmentally responsible methods.
- Reducing our reliance on harmful fossil fuels.
- Reducing our energy consumption.
- Prioritizing the use of green packaging and compostable plastics.
- Recycling and waste reduction.
- Considering through operational planning and risk assessment, whether climate change is a relevant issue for our business and for interested parties to our business.
- Actively seeking suppliers who share our sustainability principals.

This Environment and Sustainability Policy will be reviewed periodically to ensure its effectiveness and alignment with our environmental objectives. We are committed to ongoing improvement and will make necessary adjustments as needed to achieve our sustainability goals.

Signed:



Paul Devine
Managing Director
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